Disability Action Policy

ISS is committed to providing an accessible workplace for workers, clients and customers with a disability. People are the cornerstone of our success. This is aligned to the ISS Vision and Values.

Our objectives and strategic actions are aimed at:

- promoting ISS as an equal opportunity employer;
- working with employment organisations to promote positions vacant; and
- investigating the communication of learning and development options for those with a disability.

Consultation around other possible actions will be undertaken as necessary to ensure our strategy in this area meets ISS business needs.

Managers and Supervisors have the responsibility to implement and enforce ISS’s Disability Action Policy and associated strategies.

This means:

- Ensuring equality for those who have a disability
- Improving the overall experience for people with disability in the workplace
- Eliminating discrimination; and
- Promoting equal opportunities for ISS workers, clients and customers.

Other related ISS policies include the Anti-Discrimination Policy and the Work Health and Safety Policy.

SCOTT DAVIES
CHIEF EXECUTIVE OFFICER
ISS AUSTRALIA and ISS NEW ZEALAND
1 JANUARY 2016